

ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the basic eligibility criteria may apply for the following regular positions:

Active Directory & Microsoft Exchange Administrator- AVP-I/AVP (No. of Position: 01)	Oracle Forms Developer-VP-I/VP (No. of Positions: 02)	Database Administrator (Oracle, MSSQL & MySQL) – AVP-I/AVP (No. of Positions: 02)	Data Engineer –OG-II (No. of Positions: 02)
Experience: Minimum 08 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Manage and administer Microsoft servers, including Windows Server, Exchange Server, SQL Server, and domain controllers. - Configure and maintain server clusters for high availability and failover support in both production and disaster recovery sites. - Manage Exchange Server, including user mailboxes, distribution lists, email routing, and security settings. Administer and maintain the Active Directory infrastructure, including user accounts, security groups, permissions, and Group Policy. - Install, configure, and manage antivirus software to ensure server and data security. - Implement regular patching and updates for servers to ensure system security and stability. - Develop and maintain disaster recovery plans and procedures, including backup strategies, data replication, and failover procedures. - Implement and enforce security policies, access controls, and server hardening measures. Maintain accurate documentation of server configurations, procedures, and troubleshooting steps. - Provide technical support to end-users and assist in training staff on server-related processes and best practices. - Any other task assigned by the management.	Experience: Minimum 10 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Bridging banking operations with technology, ensuring seamless translation of business needs into scalable, secure, and compliant solutions within agile frameworks. Skilled in business analysis, solution architecture, and system integration for core banking and enterprise applications. - Proven expertise in digital transformation, API integration, and legacy modernization with strong leadership in cross-functional coordination. - Adept at delivering high-performance, reliable, and business-aligned technology solutions driving operational excellence. - Any other task assigned by the management.	Experience: Minimum 08 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Administration & performance analysis for both the host & Databases. - Oracle (RAC/Single Instance), Microsoft SQL Server, and MySQL. Assist in data migration projects, database upgrades, and system integrations. - Database performance tuning, query optimization, and troubleshooting. - Backup & Disaster Recovery Technologies using Conventional, RMAN, Active Data-guard and Golden-Gate etc. - Installation, Upgrading, Patching management & Security of Oracle Database Single & RAC instances. - Hands-on Linux Administration and Shell Scripting. - Strong hands on experience in administration & management of MS SQL Server & MySQL. - Any other task assigned by the management.	Experience: Minimum 03 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Strong understanding of relational data modeling and data warehouse design. Familiarity with cloud platforms (e.g., Oracle Cloud, Azure, AWS) is an advantage. Knowledge of data privacy laws (e.g., GDPR, CCPA) and good data governance practices. - Strong understanding of Oracle APEX architecture and its core programming languages (SQL, PL/SQL, JavaScript, HTML, CSS). - Excellent communication skills and ability to work cross-functionally. - Develop and maintain ETL pipelines to extract, transform, and load data from various sources using Oracle tools or SQL-based frameworks. - Build and optimize data models (star/snowflake schemas) for business intelligence and self-service analytics. - Create and manage interactive dashboards and reports using Power BI (Tableau experience is a plus). - Collaborate with IT, business analysts, and data owners to define and implement secure data flows. - Maintain data documentation, including flow diagrams, data dictionaries, and data catalogs. Automate routine data processes and implement version control and testing best practices. - Ensure compliance with data privacy regulations and internal data governance standards. - Deliver proof of concept (PoC) data solutions for evolving business needs. Continuously improving processes by adopting modern data engineering and analytics practices. - Any other task assigned by the management.
IT Support Services Engineer (End User Support)-OG-II (No. of Positions: 03)	Infrastructure Security Administrator –AVP-II AVP (No. of Position: 01)	Switch and Payment Applications Support Officer –AVP-I/AVP (No. of Position: 01)	-: Eligibility/Ineligibility Criteria:-
Experience: Minimum 03 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Management, Monitoring of ITSM Application for resolution of all IT issues as Level-I support and update of records/tickets. - Configuration of all official Software on end user's computers. Responsible for application configuration, installation of Windows / Linux and OS upgradation. - Install and configure computer hardware operating systems & applications. - Configuration of systems & network problems, diagnosing and solving hardware or software faults. - Follow Procedures and written instructions to repair a fault or set up a system including testing and evaluating new technology. - Assess reported problems and convey solutions to users in field. Provide support on application configuration and their operational Status. - Facilitate implementation and rollout of all IT Initiatives in their respective geographical area. - Knowledge of Networking (TCP / IP, DNS, DHCP) and experience with switches, Firewall & Routers, Servers. - Troubleshooting of System & Network, Active Directory, Microsoft 365. Troubleshooting of Desktop, Laptops, Printers, Scanners & Mobile Devices. Also provide the technical support to end user on computer hardware & software applications and network connectivity and Business Applications. - Any other task assigned by the management.	Experience: Minimum 08 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Experience with enterprise antivirus/EDR platforms (e.g., Trend Micro, Microsoft Defender, Crowd Strike, etc.). - Hands-on experience in blocking IOCs (IPs, domains, file hashes) via AV, firewalls, and DNS filters. - Knowledge of Windows/Linux server security hardening and CIS/NIST benchmarks. - Experience with firewalls, VPNs, IDS/IPS and managing access control lists. Deploy, monitor, and manage enterprise-grade endpoint protection and EDR/XDR solutions across all systems. - Apply and enforce Indicators of Compromise (IOCs) across firewalls, antivirus, DNS filters, and email gateways to block advanced threats. Configure, monitor, and optimize firewall policies, IDS/IPS, PAM Solutions, DLP, VPN access, and zero trust network segmentation. - Ensure timely patch management of OS, firmware, and third-party applications in line with security policy and compliance requirements. - Maintain and enforce security baselines for servers, workstations, virtualization platforms, and cloud workloads using CIS/NIST hardening guides. - Enforce multi-factor authentication (MFA), role-based access control (RBAC), and secure onboarding/Offboarding of users. Participate in Business Continuity (BCP) and Disaster Recovery (DR) planning, testing, and improvement from a security perspective. - Any other task assigned by the management.	Experience: Minimum 08 years of relevant professional experience. Qualification: Minimum Bachelor's degree from HEC recognized Institute/University (National/ International). Job Responsibilities: - Operate, maintain and upgrade switch and payment systems, including patch management, version updates, and environment handling (Live/SIT/UAT). - Provide round-the-clock support for all digital channels, including the generation and management of relevant portals and reports. - Deliver 24/7 incident response, manage user roles and logs, and oversee test environments for test card issuance. - Administer and maintain integrations across systems such as card issuing/acquiring, EMV, HSM, CBS, and 1LINK. - Ensure regulatory compliance with SBP, PCI DSS, ISO standards, and ATM encryption/security protocols; monitor KPIs, suggest enhancements, and align operations with business objectives. - Configure and integrate new ATMs based on branch requirements; manage ATM alerts (SMS), IBFT/biller interfaces and updates, disaster recovery drills, and onboarding of new billers. - Collaborate with QA teams to test new features and scenarios. Coordinate with Information Security and Risk teams to implement encryption measures and prevent fraud. - Enforce server access restrictions to authorized IPs and subnets. Ensure ATM encryption, PCI-DSS compliance, and security deployment. - Any other task assigned by the management.	-: Eligibility/Ineligibility Criteria:- ➤ Maximum age limit for VP-I/VP 50-years, AVP-I/AVP 45-years and OG-II 35-Years as on closing date to apply. ➤ Market competitive remuneration will be offered. ➤ The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills. ➤ Applicant convicted by any court of law is not eligible to apply. ➤ Applicant dismissed, removed or terminated by previous employer(s) on disciplinary grounds is not eligible to apply. ➤ ZTBL is an equal opportunity employer, females and PWDs are encouraged to apply. ➤ Only short-listed candidates will be called for interview. No TA/DA shall be admissible for interviews. ➤ Interested candidates may apply online through website: https://www.ztbl.com.pk/jobs till 25-January-2026. Only online submission of application within due date will be accepted. ➤ The Bank reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.
For any related query, please contact Head Recruitment & Selection, ZTBL, Head Office, Islamabad @ 051-9252724			