

## CAREER OPPORTUNITY

We are a major public sector specialized financial institution based in Islamabad with a wide network of Branches all across the country. Recently license for the commencement of Islamic Banking Operations has been granted by State Bank of Pakistan. Subsequently, the management intends to induct energetic and challenge oriented individual for the following position on Regular/Contract basis under Bank's Staff Regulations (SR-2005) to strengthen the existing Islamic banking operations:-

Sr. No.	Post Title	Minimum Qualification/Experience
01.	Executive Vice President (Islamic Banking)	<ul style="list-style-type: none"> <li>● Post Graduate Degree in Islamic Banking, Economics, Accounting, Finance, Business Administration, Public Administration, Mathematic, Agriculture, Marketing and Commerce OR CA/ACCA/ACMA OR relevant equivalent degree from HEC recognized University having atleast 20 years post qualification experience in Banking sector out of which 10 years experience exclusively in Islamic Banking and minimum 03 years of experience as Senior Vice President or Equivalent in any Bank.</li> <li>● Applicant has Degree in Shariah Law / Certification in Islamic Banking Finance (CIFE) from recognized Institute would be given preference.</li> <li>● Should meet FPT criteria of SBP.</li> <li>● Maximum Age: 55 Years as on closing date to apply.</li> </ul> <p><b><u>Required Key Expertise/ Skills:</u></b></p> <ul style="list-style-type: none"> <li>● Dynamic person capable of establishing the Islamic Banking structure along with sufficient experience in the field of Shariah Compliance, developing and marketing products (Assets &amp; Liabilities), Branches Control, I.T., Islamic Funds, Accounts &amp; Treasury, Recovery/Repayment, Liability Marketing, Risk management, Internal Control/Internal Shariah Audit, etc.</li> <li>● Proficient in preparation of SLA, Policies and process Manuals for the smooth functioning in accordance with Shariah Governance Framework.</li> <li>● Capable for the development of monitoring mechanism in overall Islamic banking operations i.e transactions, policies, products, pool management, IT System etc.</li> <li>● To provide strategic leadership and Market positioning of Islamic Banking in enabling the team to deliver key performance priorities.</li> <li>● Recommend findings by the executive team, review and plan the redefinition of the business architecture and resource requirements.</li> </ul>

	<ul style="list-style-type: none"> <li>● Review opportunities for investment and disinvestment of resources and make capital allocation decisions within mandate.</li> <li>● Establish industry relationships to help leverage Islamic Banking positioning within and the Market.</li> <li>● Develop strategic initiatives for Islamic Banking as agreed with the Executive Management.</li> <li>● Perform people management functions, including but not limited to workforce and recruitment, demand planning, talent management, reward, recognition etc.</li> <li>● Manage cost within approved budget.</li> <li>● Able to lead the team and achieve the goals.</li> <li>● Well versed with SBP/SECP regulations on the subject and other relevant information.</li> </ul>
Salary Band (Min. to Max.)	Rs: (180,000 to 400,000)

- We Offer competitive remuneration package geared towards attracting best talent in the market.
- Applicants should have minimum 2.5 GPA out of 4 or 3.5 CGPA out of 5 or equivalent OR minimum 60% marks in degree on the basis of which application is being submitted.
- Candidates have third Division or Grade D in his/her academic career is not eligible to apply.
- Experience may be relaxed in case of exceptional professional competencies and suitability of candidates for the institution.
- Special Pay is allowed to candidates having special expertise in areas relevant to ZTBL's requirement.
- Dual nationality holders are not eligible to apply for the post.
- Interested candidates may apply online through website: [www.ztbl.com.pk](http://www.ztbl.com.pk) within 15 days of publication of this advertisement. For further information please contact Incharge Recruitment & Appointment, ZTBL, Head Office, Islamabad at 051-9252724.
- No TA/DA will be admissible for interviews.
- Advertisement Date: 28-04-2019
- Closing Date of Advertisement: 12-05-2019