

ZARAI TARAQIATI BANK LIMITED

Career Opportunity

We are a major public sector specialized financial institution based in Islamabad with a wide network of Branches all across the country. The management intends to induct energetic and challenge-oriented individuals for the following positions on regular basis.

Sr #	Post Title	No. of Positions	Job Description
1	Officer Grade-I (OG-I) - Software Developer	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering or related disciplines duly recognized by HEC.• At-least 05 years of post-qualification relevant professional experience of a reputed private/public sector organization.• Having experience in Banking/Financial Institution is a plus <p>Place of Posting: Software Development & Maintenance Department (SD&MD) –ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Experience in managing websites/portal, developing web i.e. ASP.NET Core, MVC, Blazor, web services/APIs & desktop based applications i.e WPF using .NET based language using .NET framework 4.0 and above.• Good command on client scripting languages such as, AJAX, HTML5, CSS, JavaScript / JS Frameworks, JQuery, JSON.• Good understanding of complex Data Modeling, ORM models, ETLs.• Must have delivered at least one business application in/to large Scale organization.• Must have proven track record of application development and maintenance using one or more RDBMS Oracle or SQL Server.• Must have exposure of XAMARIN (mobile APPs Development)• Experience of security standards and techniques for web applications with expertise in design, implementation, and deployment of user-centric software, with focus on usability.• Candidates with Banking/Financial Systems experience, Certification of desired areas, crystal reports, mobile application development and oracle developer suite would be plus• Strong written and verbal communication skills <p>Maximum Age Limit = 35 years (as on the closing date to apply)</p>

2	Officer Grade-II (OG-II) - Web Developer	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering or related disciplines duly recognized by HEC.• At-least 03 years of post-qualification relevant professional experience of a reputed private/public sector organization• Having experience in Banking/Financial Institution is a plus <p><u>Place of Posting:</u> Software Development & Maintenance Department (SD&MD) – ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Designing and managing the web applications frontend, back-end including database and server integration.• Must have proven experience of WordPress Development• Generating WordPress themes and plugins.• Must have knowledge of front-end technologies including CSS, JavaScript, HTML5, and jQuery.• Must have Strong understanding of PHP & MySQL back-end development• Must have knowledge of how to interact with RESTful APIs and formats (JSON, XML)• Must have exposure of XAMARIN (mobile APPs Development)• Helping formulate an effective, responsive design and turning it into a working theme and plugin.• Candidate with experience in managing websites/portal, developing web pages and web services using .NET based language (C#, VB. NET) and .NET framework 4.0+ with development /maintenance using Oracle, SQL Server will be preferred• Must have delivered at least one business application in/for large Scale organization.• Experience of security standards and techniques for web applications with expertise in design, implementation, and deployment of user-centric software, with focus on usability.• Candidates with Banking/Financial Systems experience will be preferred.• Strong written and verbal communication skills <p>Maximum Age Limit = 32 years (as on the closing date to apply)</p>
3	Officer Grade-II (OG-II) - Technical Writer	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering or related disciplines duly recognized by HEC.• At-least 03 years of post-qualification relevant professional experience of a reputed private/public sector organization• Having experience in Banking/Financial Institution is preferred

			<p>Place of Posting: Software Development & Maintenance Department (SD&MD) – ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Proven working experience in technical writing of software documentation• Ability to deliver high quality documentation paying attention to detail• Ability to quickly grasp complex technical concepts and make them easily understandable in text and pictures• Basic familiarity with the SDLC and software development• Excellent writing skills in English• Strong working knowledge of Microsoft Office• Strong written and verbal communication skills <p>Maximum Age Limit = 32 years (as on the closing date to apply)</p>
4	Senior Vice President, (SVP), IT-Project Management	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Project Management/ Computer Science/ IT/ Software Engineering or related disciplines duly recognized by HEC.• At-least 15 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• Candidate with Project Management Certification is preferable. <p>Place of Posting: IT –Project Management Department (IT-PMD)- ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Ability to Coordinate internal resources and third parties/ vendors for the flawless execution of projects• Ensure that all projects are delivered on-time, within scope and within budget• Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility• Ensure resource availability and allocation• Develop a detailed project plan to monitor and track progress• Manage changes to the project scope, project schedule and project costs using appropriate verification techniques• Measure project performance using appropriate tools and techniques• Report and escalate to management as needed• Manage relationship with internal client and all stakeholders• Perform risk management to minimize project risks• Establish and maintain relationships with third parties/vendors• Delegate project tasks based on junior staff members' individual strengths, skill sets and experience levels• Track project performance, specifically to analyze the successful completion of short and long-term goals

			<ul style="list-style-type: none">• Meet budgetary objectives and make adjustments to project constraints based on financial analysis• Develop comprehensive project plans to be shared with clients as well as other staff members• Use and continually develop leadership skills• Develop spreadsheets, diagrams and process maps to document needs <p>Maximum Age Limit = 50 years (as on the closing date to apply)</p>
5	Vice President, (VP), IT-Project Management	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Project Management/ Computer Science/ IT/ Software Engineering or related disciplines duly recognized by HEC.• At-least 10 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• Candidate with Project Management Certification is preferable. <p>Place of Posting: IT –Project Management Department (IT-PMD)- ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Ability to Coordinate internal resources and third parties/ vendors for the flawless execution of projects• Ensure that all projects are delivered on-time, within scope and within budget• Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility• Ensure resource availability and allocation• Develop a detailed project plan to monitor and track progress• Manage changes to the project scope, project schedule and project costs using appropriate verification techniques• Measure project performance using appropriate tools and techniques• Report and escalate to management as needed• Manage relationship with internal client and all stakeholders• Perform risk management to minimize project risks• Establish and maintain relationships with third parties/vendors• Delegate project tasks based on junior staff members' individual strengths, skill sets and experience levels• Track project performance, specifically to analyze the successful completion of short and long-term goals• Meet budgetary objectives and make adjustments to project constraints based on financial analysis• Develop comprehensive project plans to be shared with clients as well as other staff members• Use and continually develop leadership skills• Develop spreadsheets, diagrams and process maps to document needs

			Maximum Age Limit = 45 years (as on the closing date to apply)
06	Senior Vice President (SVP) - IT Networks	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom or related disciplines duly recognized by HEC.• At-least 15 years of post-qualification relevant professional experience in comparable position in a reputed private/public sector organization• Must be CCIE (Routing and Switching)/HCIE (Routing & Switching)/JNCIE (R&S)/ CISSP or equivalent certified (written and LAB).• Hands on experience on Multi-vendor routers (Cisco 7600 Series, ASR9000 series), switches (6500 series, Nexus 9000 series), (Huawei AR 2200 Series Routers and Cloud Engine Series Core switches), Fortinet (1000 Series) Firewalls, H3c (S500 series Switches, MSR 800 & 3600 series routers). <p>Place of Posting: IT Networks Department (IT - NWD) – ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Responsible for the implementation and management of all types of networks in the bank, i.e. Local Area Network (LAN) & Wide Area Network (WAN) and timely implementation of end to end connectivity at the minimum possible cost for smooth and reliable data connectivity• To define, design, develop, document & implement IT network policies, strategic plans, procedures & standards in line with Bank’s policies• To implement and manage all types of bank networks related to core/ distribution & access and coordination with major service providers such as ISP/TeleCos etc• Strong technical abilities, with particular expertise in networking, Routing, Switching, Fire-walls, IDS, QoS, Traffic shaping, load balancing, IGP and EGP routing protocols and VPN.• Manage to plan, site preparation requirements and deployment of LAN/WAN Infrastructure• To identify, develop and implement new IT Network Projects at H.O and Field Offices• To review and evaluate the technical requirements including Hardware and Software of the Zonal/Branch Offices for data connectivity, and for network & application security• Ability to lead the network team for network architecture designing, management, monitoring, maintenance & growth• To manage a project team and coordinating requirement gathering sessions between the vendors and Bank's user group ensuring that the available infrastructure is able to support the Banking Applications• Responsible for maintaining and improving the Network uptime record, monitoring network health, handling both planned and un-planned network events, and planning for &

			<p>executing capacity and capabilities growth as the network expands.</p> <ul style="list-style-type: none">• Requirement analysis of data center designing and implementation of network/physical security & media etc.• Excellent analytical and communication/soft skills are required.• Having a logical and analytical approach to problem-solving;• Having excellent listening and enquiring skills to be able to understand issues when explained by someone without technical knowledge;• Being able to explain issues to coworkers, staff members, or clients in a clear and concise manner, using non-technical language.• Excellent time management skills and ability to work under pressure:• Assessing issues in a timely manner; and meeting deadlines.• Outstanding customer service skills. <p>Maximum Age Limit = 50 years (as on the closing date to apply)</p>
07	Vice President (VP) - Network Administrator	02	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom or related disciplines duly recognized by HEC.• At-least 10 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• Must be HCIE (R&S)/ CCNP/HCNP, certified or equivalent (written and Lab).• Advanced knowledge of Firewalls, VPN, and Network Virtualization – with strong abilities to architect solutions that enhances/maintains the reliability and stability of the network, and strengthens the traffic flow of data throughout global network <p>Place of Posting: IT Networks Department (IT - NWD) –ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• To install, implement edge routers and access/CPE devices for bank’s network including zonal and branch offices.• Planning, design, documentation, implementation and management of enterprise network infrastructure solutions based on specific project needs. These solutions should be stable, secure, highly available and scalable to evolving technology/architecture.• To identify zonal/branch’s network requirements including issues related to WAN connectivity and IP addresses etc• Responsible for testing and commissioning of WAN Links at zonal/branch field offices• To ensure connectivity of routers/switches to the network and maintaining all networking devices up and running for smooth network operation at zonal and branch offices.

			<ul style="list-style-type: none">• Monitoring of network logs and critical traps generated by LAN/WAN devices• To troubleshoot/resolve network failure problems and make use of LAN/WAN sniffer tools to monitor network health• To work on “Fault Management” in order to detect, isolate, notify, and correct faults encountered in the network• Installation, Maintenance and troubleshooting of network Monitoring and logging servers• Experience with network diagnostic, monitoring and analysis tools (e.g. Solar Winds/ Esight, network tools)• To maintain backups & recovery of WAN devices, configuration and Internetwork Operating System (IOS).• Well versed in network administration (WAN, MPLS, routers, switching, firewalls, distributed switch networks).• Having a logical and analytical approach to problem-solving;• Having excellent listening and enquiring skills to be able to understand issues when explained by someone without technical knowledge;• Being able to explain issues to coworkers, staff members, or clients in a clear and concise manner, using non-technical language.• Excellent time management skills and ability to work under pressure:• Assessing issues in a timely manner; and meeting deadlines.• Outstanding customer service skills. <p>Maximum Age Limit = 45 years (as on the closing date to apply)</p>
08	Assistant Vice President (AVP) / Team Lead Network Security	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom or related disciplines duly recognized by HEC.• At-least 08 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• Must be HCIP (Security)/CCNP (Security)/CCNA or equivalent.• Advanced knowledge of Firewalls, VPN, and Network Virtualization – with strong abilities to architect solutions that enhances/maintains the reliability and stability of the network, and strengthens the traffic flow of data throughout global network.• Having a logical and analytical approach to problem-solving;• Strong written and verbal communication skills <p>Place of Posting: IT Networks Department (IT - NWD) – ISD, Head Office</p>

			<p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none"> • Design and implement information systems security policies, procedures, guidelines and standards and ensure implementation of IT auditing strategies. • Defining policies for data retention and secure data disposal and to monitor compliance of host systems lock down strategies • To ensure that hosts in production have update security patches, antivirus definitions, and host based IDS/IPS signatures. • Providing ongoing technical support and subject matter expertise for security initiatives within the company. • Designing and deployment of secure LAN environment, i.e. Active Directory Designing and deployment. • Secure Deployment of Email setup in order to prevent from anti relaying, DoS, DDoS attack, DNS spoofing and spamming from intruders. • Monitoring and assessing 3rd party vulnerabilities, IT-Security awareness among end users and centralized Log Management <p>Maximum Age Limit = 40 years (as on the closing date to apply)</p>
09	Officer Grade I (OG-I) - Network Security	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none"> • Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom or related disciplines duly recognized by HEC. • At-least 05 years of post-qualification relevant professional experience of a reputed private/public sector organization • Must be CCNP(Security)/HCNP(Security) Certified or equivalent. • Hands-on experience and knowledge implementing, configuring, integrating and supporting the network security with Checkpoint, F5 Load balancers, Palo Alto, Juniper or Fortinet. (Not all are needed but the more you have, the more advantages you accrue in securing a job) <p>Place of Posting: IT Networks Department (IT - NWD) – ISD, Head Office</p> <p><u>Key Responsibilities</u></p> <ul style="list-style-type: none"> • Managing, planning and operations of a high quality, reliable, secure & efficient end-to-end network • Technically manage interface for end-to-end Network Planning and Network Operations in consultation with senior management for all projects and processes. • LAN/WAN/MAN Network Design and Implementation. • High-level and low-level planning, design implementation and hardening of Datacenters and IT infrastructure network • Plan and facilitate execution of new network features introduced by different vendors. • Monitoring and performance KPIs of the network and

			<p>implement tasks to meet system requirements and project objectives.</p> <ul style="list-style-type: none"> • Develop processes to prevent network outages and taking corrective measures in coordination with the provider. • Network optimization and capacity management of the network based on the business growth and network traffic. • Work under the direction of the Team Leader to maintain security devices and show practical experience in managing firewalls, content filters, NIDS, proxy servers, HIPS, WAF and packet capture devices. • Trouble shooting, bug fixing and monitoring of network. • Configuration and management of firewalls, network switches, Routers Wireless Access points. <p>Capabilities / Competencies</p> <ul style="list-style-type: none"> • Extensive technical know-how of security network devices (switches, antivirus, firewalls, cryptography, WAF, VPN Services) and any other security networking hardware or software tools • Knowledge of Huawei Firewall and strong routing & switching experience is an added advantage • Knowledge of networking concepts such as WAN connectivity, transport types and protocols, and experience with wireless technology and Wireless deployment. • Huawei Network Devices and OS understanding, working with Routers and Switch Platforms and Experience working with stakeholders at an Operational Level • Good team player, Self-confident, motivated, and independent • Excellent communication skills • Attention to details and good problem-solving skills. <p>Maximum Age Limit = 35 years (as on the closing date to apply)</p>
10	Senior Vice President, (SVP) - IT-User/Operational Support	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none"> • Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom, MIS or related disciplines duly recognized by HEC. • At-least 15 years of post-qualification relevant professional experience in comparable position in a reputed private/public sector organization • ITIL Certification is mandatory. <p>Place of Posting: IT User Support Department (IT - USD)- ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none"> • Being able to understand how hardware pieces work together; and • Understanding the basics of software programming and functions. • Having a logical and analytical approach to problem-

			<p>solving;</p> <ul style="list-style-type: none"> • Having excellent listening and enquiring skills to be able to understand issues when explained by someone without technical knowledge; • Being able to explain issues to coworkers, staff members, or clients in a clear and concise manner, using non-technical language. • Good memory to remember hardware and systems specifications and procedures. • Excellent time management skills and ability to work under pressure: • Being able to work in stressful environments; • Assessing issues in a timely manner; and meeting deadlines. • Outstanding customer service skills. • Replacing damaged or malfunctioning parts on hardware when necessary: • Ordering new parts when out of stock. • Writing reports on the status of all hardware and software in the company. • Implementing and assisting on the roll out of new applications or operating systems: • Learning about the new application or operating systems; • Running tests before implementing them in all systems; • Evaluating new applications or operative systems; and • Installing them on all systems in the company. <p>Maximum Age Limit = 50 years (as on the closing date to apply)</p>
11	Officer Grade-II (OG-II) - Support Officer	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none"> • Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom or related disciplines duly recognized by HEC. • At-least 03 years of post-qualification relevant professional experience of a reputed private/public sector organization <p>Place of Posting: IT User Support Department (IT - USD)- ISD, Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none"> • Investigating, diagnosing and solving computer software, hardware and network faults • Ability to provide technical support to customers regarding use and operation of computer hardware and software etc. • Ability to resolve issues related to MS Office, email, internet, mission critical applications, hardware, LAN and WAN. • Responsible for installation and configuration of computer hardware, software, systems, networks (LAN & WAN), printers and scanners.

			<ul style="list-style-type: none">• Strong written and verbal communication skills <p>Maximum Age Limit = 32 years (as on the closing date to apply)</p>
12	Senior Vice President (SVP) - IT-Procurements	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/MIS or related disciplines duly recognized by HEC.• At-least 15 years of post-qualification relevant professional experience in comparable position in a reputed private/public sector organization• At-least 10 years of experience in procurement• Exposure to PPRA in experience is mandatory <p>Place of Posting: IT-Procurement Facilitation & Assets Management Department (IT-PF&AMD) -ISD, Head Office</p> <p><u>Capabilities:</u></p> <ul style="list-style-type: none">• Manage overall direction, coordination, and evaluation of IT procurements for the Bank.• Implement procurement strategies to maintain security of supply and optimum value for money.• Perform all IT procurement and contracting activities including pre-qualification, tender management, negotiation and preparation of bidding documents and contracts.• Set policy and guidelines for delivering commercial and cost effective procuring process for the IT assets.• Develop key relationships with business stakeholders and vendors to improve business.• Implement change and develop new processes to better procure goods and services.• Identify cost reduction opportunities to achieve financial goals.• Analyze market and delivery trends so as to develop procurement technologies and processes that support those trends.• Identify areas for improvement to continually drive performance and business results.• Review current processes for procurement and make recommendations where appropriate.• Provide periodic reporting for management on purchasing, controls and processes.• Having excellent listening and enquiring skills to be able to understand issues when explained by someone without technical knowledge;• Being able to explain issues to coworkers, staff members, or clients in a clear and concise manner, using non-technical language.• Excellent time management skills and ability to work under pressure:• Assessing issues in a timely manner; and meeting deadlines.• Having a logical and analytical approach to problem-solving;• Outstanding customer service skills.

			Maximum Age Limit = 50 years (as on the closing date to apply)
13	Vice President (VP) / IT Procurement Expert	01	<u>Minimum Qualification/Experience</u> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/MIS or related disciplines duly recognized by HEC.• At-least 10 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• 05 years of experience in procurement• Exposure to PPRA in experience is mandatory <u>Place of Posting:</u> <p>IT Procurement Facilitation & Assets Management Department (IT-PF&AMD) – ISD, Head Office</p> <u>Capabilities:</u> <ul style="list-style-type: none">• Implement procurement strategies to maintain security of supply and optimum value for money.• Perform all IT procurement and contracting activities including pre-qualification, tender management, negotiation and preparation of bidding documents and contracts.• Develop key relationships with business stakeholders and vendors to improve business.• Implement change and develop new processes to better procure goods and services.• Identify cost reduction opportunities to achieve financial goals.• Analyze market and delivery trends so as to develop procurement technologies and processes that support those trends.• Identify areas for improvement to continually drive performance and business results.• Review current processes for procurement and make recommendations where appropriate.• Having a logical and analytical approach to problem-solving;• Having excellent listening and enquiring skills to be able to understand issues when explained by someone without technical knowledge;• Being able to explain issues to coworkers, staff members, or clients in a clear and concise manner, using non-technical language.• Excellent time management skills and ability to work under pressure:• Assessing issues in a timely manner; and meeting deadlines.• Outstanding customer service skills. Maximum Age Limit = 45 years (as on the closing date to apply)

14	VP – IT Security Compliance	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Network, Telecom, MIS or related disciplines duly recognized by HEC.• At-least 10 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• 5 years should be in information/cyber/IT security related experience• Candidate must have at least 3 years of Experience in Financial Institution (FIs).• Candidate must have hands on experience of Security Operations Center Management.• Candidate must have hands on experience of Offensive Security.• Candidates having certification of CCISO/CISSP/CISM/ ISO 27001 Lead Implementer shall be preferred• Candidate having Certifications of Pen Testing/Ethical Hacking from EC-Council or Global Information Assurance Certification or Offensive Security or eLearnSecurity or Mile2 shall be preferred.• Candidate having degree in Information/Cyber Security will be preferred <p>Place of Posting: IT Security & Audit Compliance Department (IT S&ACD) – ISD, Head Office</p> <p><u>Key Responsibilities</u></p> <p>Key responsibilities of the incumbent will include, but not limited to, the following:</p> <ul style="list-style-type: none">• Ensure that information assets and technologies are adequately protected in line with ZTBL’s Strategic Plan and business needs.• Develop, maintain and oversee policies, processes and control framework to address all applicable IT/Cyber security requirements.• Review IT security standards on a continuous basis with appropriate response planning.• Develop and implement effective security monitoring of vulnerabilities, threats and events in network and host systems.• Supervise the mechanism to detect, report, and mitigate incidents that may impair adequate data and infrastructure security.• Ensure that the ISD complies legal and other requirements to build and maintain a robust IT security infrastructure.• Conduct IT security risk assessments and ensure that the senior management is timely communicated.• Develop SOP to handle security incidents and direct a full enquiry with recommended courses of action.• Anticipate new security threats and stay updated with growing challenges.• Keep abreast with new laws/regulations and best practices
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			<p>related to IT security, business continuity/disaster recovery.</p> <ul style="list-style-type: none"> • Train & oversee personnel with significant IT security duties. • Strengthen monitoring mechanism and controls especially from cyber threats. <p><u>Capabilities/Competencies</u></p> <ul style="list-style-type: none"> • Information Security Compliance • Sound knowledge of Information Security Governance • Offensive Security, Digital Forensic and Compromise Assessment Management. • Security Operation Center (SOC) Management. • Security concepts related to DNS, routing, authentication, VPN, proxy services and security engineering. • Sound implementation knowledge ISO 27001, ISO 27002, ITIL and COBIT frameworks. • PCI, NIST and other SBP frameworks compliance. • Sound Knowledge of Firewall , Web Application Firewalls, intrusion detection /prevention protocols, DLP Solutions. • Secure Software Development Practices and threat modeling. • Network security architecture development. • Sound management skills, strong leadership and motivational skills. • Excellent presentation, communication, conflict management & problem solving skills. <p>Maximum Age Limit = 45 years (as on the closing date to apply)</p>
15	Assistant Vice President (AVP) / ERP & DB Admin	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none"> • Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering/ Computer/Telecom/Network Engineering or related disciplines duly recognized by HEC. • At-least 08 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization • Should be Oracle EBS Certified professional and have R12 Apps DBA Certification. • Should have hands on experience of deploying Oracle EBS R11.x & R12.x in multisite (Primary and Disaster Site) environment. • Should have hands on experience on upgrading from R11 to R12 latest version. • Should have in-depth knowledge & experience of patching, cloning and backup & recovery mechanism on single and multimode environment. <p><u>Place of Posting:</u> ZTBL Data Center Department (ZTBL DCD) – ISD-Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none"> • Day to Day Server administration, performance and maintenance of the EBS, Oracle Hyperion, Oracle Business Intelligence (OBIEE), and Oracle WebLogic Server to support Oracle ERP system integration with legacy systems. • Proactively monitors, tests, and reports on Oracle EBS system integrity, security, and compliance measures.

			<ul style="list-style-type: none">• Hands on experience on Applications DBA (AD) utilities to perform maintenance of the multi-node e-Business Suite environment with Shared File System, managing and administering Concurrent Managers, Concurrent Programs, Request Sets, Request Groups, Workflows, and troubleshooting Workflow Mailer/Notification issues.• Having a logical and analytical approach to problem-solving;• Strong written and verbal communication skills <p>Maximum Age Limit = 40 years (as on the closing date to apply)</p>
16	Assistant Vice President (AVP) / MS Exchange Admin	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering/ Computer/Telecom/Network Engineering or related disciplines duly recognized by HEC.• At-least 08 years of post-qualification relevant professional experience in comparable position in a reputed private/ public sector organization• Should be Microsoft certified professional and have Microsoft Exchange Server 2016/2013 Certifications.• Should have hands on experience of deploying Exchange 2013/2016 solution in multisite (Primary and Disaster Site) environment. <p><u>Place of Posting:</u> ZTBL Data Center Department (ZTBL DCD) – ISD-Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Day to Day Exchange Server administration (DAG, Cluster, Load balancing, etc.) and support including web access and Mobile devices.• Proficiency in supporting several Exchange Servers in multi-site environment.• Proficiency with exchange systems disaster recovery techniques.• Hands on experience in SPAM controlling configurations.• Hands on in Active Directory, User\comp\group management, group policy etc.• Willing to work in rotational shifts• Having a logical and analytical approach to problem-solving;• Strong written and verbal communication skills <p>Maximum Age Limit = 40 years (as on the closing date to apply)</p>
17	Officer Grade-I (OG-I) / Middle Tier Admin	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering/ Computer/Telecom/Network Engineering or related disciplines duly recognized by HEC.• At-least 05 years of post-qualification relevant professional experience of a reputed private/public sector organization.

			<p><u>Place of Posting:</u> ZTBL Data Center Department (ZTBL DCD) - Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Must have in-depth knowledge of Oracle Weblogic Server 12c or above architecture.• Hands on experience on Installing and configuring weblogic server, domains and clusters on multi-sites (Primary & DR Site)• Must have experience on monitoring, performance tuning, troubleshooting logs and automation scripts.• Must have knowledge of utilities like WebLogic.Admin, WebLogic.Deployer etc.• Have knowledge of deploying applications developed in Oracle Forms & Reports, JAR, WAR, and EAR files in clustered environment.• Must have knowledge of Configuring of LDAP and Security realms, creating security roles, group policy, user authentication, auditing and authorization.• Upgradation of WebLogic servers in development, testing and production environment and applying patch and service packs.• Ability to write clear and concise documentation for standard operating procedures.• Willing to work in rotational shifts• Strong written and verbal communication skills <p>Maximum Age Limit = 35 years (as on the closing date to apply)</p>
18	Officer Grade-II (OG-II) / Oracle DB Admin	01	<p><u>Minimum Qualification/Experience</u></p> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering/ Computer/Telecom/Network Engineering or related disciplines duly recognized by HEC.• At-least 03 years of post-qualification relevant professional experience of a reputed private/public sector organization. <p><u>Place of Posting:</u> ZTBL Data Center Department (ZTBL DCD) – ISD-Head Office</p> <p><u>Key Responsibilities/Capabilities</u></p> <ul style="list-style-type: none">• Must have oracle database certified associate or above.• Must have working experience with Oracle 12c or above database.• Must have experience with monitoring tools like Oracle Enterprise Manager, Toad, PL/SQL Developer etc.• Have strong commands on writing SQL and PL/SQL scripts.• Daily administration of multi-site database environment.• Must have knowledge of backup tools like RMAN etc.• Monitor the database performance and replication across sites.• Working experience with MYSQL & MS SQL Server will be an added.• Strong written and verbal communication skills

			Maximum Age Limit = 32 years (as on the closing date to apply)
19	Officer Grade-II (OG-II) / AD Exchange Admin	01	<u>Minimum Qualification/Experience</u> <ul style="list-style-type: none">• Bachelors/Masters Degree in Computer Science/ IT/ Software Engineering/ Computer/Telecom/Network Engineering or related disciplines duly recognized by HEC.• At-least 03 years of post-qualification relevant professional experience of a reputed private/public sector organization. <u>Place of Posting:</u> ZTBL Data Center Department (ZTBL DCD) – ISD-Head Office <u>Key Responsibilities/Capabilities</u> <ul style="list-style-type: none">• Practical experience of SMTP routing Active Directory/LDAP and DNS Mail Routing Exchange and SMTP Troubleshooting• Daily administration of multi-site Exchange environment.• Troubleshooting complex and/or recurring email issues with both end-users and IT personnel• Ability to write clear and concise documentation for standard operating procedures• Installation, maintenance, and monitoring of server infrastructure• Provides support to IT systems including day-to-day operations, monitoring and problem resolution for all of the exchange, AD and allied servers.• Willing to work in rotational shifts• Strong written and verbal communication skills Maximum Age Limit = 32 years (as on the closing date to apply)

- We offer competitive remuneration package geared towards attracting best talent in the market.
- Applicants should have minimum **2.5 CGPA** or **60% marks** in degree on the basis of which applying for.
- Dual nationality holders are not eligible to apply for the post.
- Only short-listed candidates will be called for interview.
- Interested candidates may apply online through website: www.ztbl.com.pk within 15 days of publication of this advertisement.
- No TA/DA will be admissible for interviews.
- Advertisement Date: 01.11.2020.
- Closing Date of Advertisement: 15.11.2020.

Please note that any kind of external/internal influence or SAFARISH in Recruitment process would lead to cancel the credentials of candidate and applicant would be immediately BLACKLISTED.